



recruitment

J-1 EXCHANGE PROGRAM



What is a J1 Visa?

In short, a J-1 Visa is a non-immigrant visa issued by the United States, its main purpose is to disseminate information. Its goal is to give people training and experience in the U.S. that they can use to benefit their home countries. J-1 Visas are issued to research scholars, professors and exchange visitors participating in programs that promote cultural exchange, with a current special focus on the hospitality industry within the U.S. All applicants must meet eligibility criteria, English language requirements, and be sponsored either by a university, private sector or government program.

The United States introduced the J-1 Exchange Visitor Visa Program under the Mutual Educational and Cultural Exchange Act. The purpose for the J-1 program in the U.S. is to strengthen relations between the US and other countries with a main goal to disseminate information through exposure. These exchanges have been very successful in assisting the Department of State in furthering the foreign policy objectives of the United States.

The initial J-1 Program brought scholars into the United States for a specific temporary educational objective, such as teaching or conducting research. It then extended to several other Exchange Visitor Programs that shared the same objective, like au-pairs, Government Visitors, Professors and Researchers or Short-Term Scholars. It however soon evolved to include, Work and Travel in the USA as well as Internship and Trainee Programs.



HLP Holdings partnered with the Alliance Abroad Group, a USA based Program Sponsor to assist applicants with every possible need for a successful J-1 Visa application.

**ALLIANCE
ABROAD**



*“Keep your dreams alive. Understand to achieve anything requires faith and belief in yourself, vision, hard work, determination, and dedication. Remember all things are possible for those who believe.”
- Gail Devers*

TOTAL STUDENTS IN EXCHANGE

To date, officially recorded, 1072 Students from Southern Africa benefited from the J-1 Exchange program. The HLP team has already received more than 500 applicants for next year's enrollment to the J-1 Exchange program. At this growth rate it is foreseen that a potential 2000 students will enroll successfully for the year 2019/2020 program.

HLP facilitates the student's journey in order to be a successful J-1 Visa participant and gain the life enriching experience in a secure environment of a very well-organized exchange program. A student has the opportunity to make new friends and come back home with a broader perspective on life and its possibilities. This exposure accumulated will in turn be invested into the student's country of origin.

WHO IS HLP?

HLP Holdings is a South African based holding company, housing subsidiary companies to form a collective effort for Finance, Insurance, Training, Up-Skilling, Travel and Recruitment of both South African students and employees. Certain functions are available to the Global market.

HLP has offices in Austin Texas (USA), Gaborone (Botswana), Various Cities in South Africa and in the process of opening offices in Europe.

HLP Empowerment Solutions offers clients a one stop solution, for Skills Development Facilitation, assistance in BEE and Employment Equity verification, help clients with Workplace Skills Planning, and do recruitment and training on behalf of clients where needed and necessary.

HLP provides the following:

- We offer recruitment services dedicated to all your needs in order to prepare you for a successful enrolment into the J-1 Exchange Program.
- We are aligned with and partner to an accredited licensed US Sponsor called Alliance Abroad.
- HLP Initiates, Prepare, Execute & Manage your participation in program.
- HLP arranges finance for your program.
- HLP provides insurance for risks within your program and act as your 24/7 South African back-up partner.
- HLP assists you with a successful departure to the USA to embrace a travel and work experience of a lifetime.

Who is the USA Sponsor?

Alliance Abroad is your licensed US Sponsor, who comply to all U.S. law related to the execution of the J-1 Exchange Program within the U.S. Alliance Abroad Group is a committed.

Sponsor who always aim to place participants with employers that offer more than just a job. With HLP, they collectively offer South African students the opportunity to enhance their skills and broaden their perspectives. Moreover, this meaningful experience will set them apart from their peers as well as enrich their lives and bring them closer to the realization of their dreams.

Alliance Abroad Group provides a 24/7 support service ensuring a fantastic experience. Students will be prepared to fully understand the program requirements and eligibility so that they are enabled to plan and budget their work and travel program accordingly. There will be no surprises except the ones that delight and excite them!

Who is the Host Employer?

Your actual host as business entity and dedicated person, who would be your employer in the U.S. and with whom you will have an interview before leaving South Africa. You will be prepared by the HLP team for this interview.

Alliance Abroad arranges interviews with these host employers to happen whilst students are still in South Africa. Alliance Abroad review and accredit these host businesses and persons in order to adhere to all regulations and stipulations within the J-1 Exchange program in order to unlock internships and employment opportunity with them as employers. These host employers are willing and able participants to the J-1 Exchange program who will be responsible for you and act as your mentor during your 12 months internship or training in the U.S.

Financing, Travel Arrangements & Insurance

HLP is there to provide every possible service and guidance in order for a student to travel, cover all risks and be able to sustain themselves until they return after 12 months, being an enriched individual with a new perspective on life.

Employment & Medical Cover

Participants will encounter secured, endorsed and managed employment environments during their internship and trainee programs in the United States. All medical risks and evacuation during this exposure are addressed by the HLP team.

ASPEN SKI COMPANY?

Aspen Ski Company is looking for young inspired South Africans to come and enjoy an international experience at their resort.

The Little Nell and Lime-Light is based in Colorado USA, you can see more about the resort at the links below.

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- The Little Nell: www.thelittlenell.com
- Limelight: www.limelighthotels.com

They are looking for Culinary and Food & Beverage applicants to join their team.

Earning while you work:

Culinary participants

You will be required to work a minimum of 32 hours per week for a minimum stipend of \$16 per hour.

Food & Beverage participants

You will be required to work a minimum of 32 hours per week for a minimum stipend of \$8.08 per hour plus tips. minimum stipend of \$8.08 per hour plus tips.





What are the costs?

The Total Cost for the program is R95,000.

Deposit and admin fee:

You will be required to pay a total deposit of R11,500. This deposit is broken up in two payments; first payment of R4,000 which includes a non-refundable R500 admin fee and a further R3,500 deposit for your arranged interview with your U.S. host employer.

If you are not successfully placed during the interviews you will be refunded the R3,500 paid.

Should you be successfully placed and decide at a later date you do not wish to continue and apply for the J-1 Visa, then you will forfeit the R3,500 as it is a penalty instructed by the U.S. Sponsor.

Should you be successfully placed and receive an employment offer letter, you will be required to pay the balance of the R11,500 deposit as your second payment before you can depart.

HLP will apply on your behalf for a loan of R84,000 which is repayable while you are doing your internship.

What does this loan cover?

- Administration Fees
- VISA Fees
- Local Program Fees
- Housing Deposit
- Fees
- Airline Cost
- SEVIS Fees
- Foreign Programme Fees
- Recruitment/ Selection/ Placement

You will also be doing an additional learnership which is a full qualification with the relevant credits, that can be aligned to doing a degree. By successfully completing this Learnership, a R40,000 subsidy will go towards your loan, hence reducing your repayment burden. Should you fail to complete this Learnership the R40,000 allowance will fall away and you will be liable for this outstanding balance.

What is the upside:

You experience other cultures.

Gain international experience.

Broaden your own life expectancy.

Get ideas for your own business.

Make new friends across the globe.



recruitment

Contact Us

**If you want to apply,
Contact Us Today!**

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