



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



HLP EMPOWERMENT SOLUTIONS



empowerment
solutions

UPSKILL FOR FREE ON
“TAP”

TRAINING ASSISTANCE
PROGRAMME



THE CURRENT RECESSION THAT SOUTH AFRICA IS
FACING DOES NOT MEAN THAT YOUR COMPANY
NEEDS TO SUFFER.



empowerment
solutions

THE PURPOSE OF THE TRAINING ASSISTANCE PROGRAMME IS TO ENSURE:

- ✓ THAT THE POOR AND MOST VULNERABLE ARE PROTECTED AS FAR AS POSSIBLE FROM ITS IMPACT
- ✓ THAT THE ECONOMY IS READY TO TAKE ADVANTAGE OF THE NEXT UPTURN AND BENEFITS OF SUCH GROWTH ARE SHARE BY ALL PEOPLE
- ✓ FINANCE FROM NSF & SETA'S
- ✓ CAN BE INTRODUCED ON TERMS THAT WOULD KEEP EMPLOYEES EMPLOYED DURING ECONOMIC DOWNTURN / RECESSION / BEFORE RETRENCHMENTS TAKE PLACE
- ✓ RE-SKILLING WORKERS AND INVESTING FOR THE FUTURE ECONOMIC RECOVERY



BENEFITS IN PARTICIPATING:

- ✓ ITS FREE / TAX FREE GRANT PAY – OUT
- ✓ EMPLOYER RECEIVES REBATE OF ALL EMPLOYEES' BASIC SALARIES (CAP 75%) = FOR A PERIOD OF 6 MONTHS
- ✓ R 10 500 WAGE BENEFIT PER EMPLOYEE
- ✓ R 22 400 TAX REBATE RECEIVED FOR EVERY LEARNERSHIP
- ✓ SETA PROVIDES TRAINING FUNDS
- ✓ SKILLS DEVELOPMENT = BEE POINTS

